



FINE SHEETMETAL TECHNOLOGIES PTE LTD

WORKPLACE SAFETY AND HEALTH POLICY

FSM Group of Companies' vision is to maintain its leadership in providing "TOTAL MANUFACTURING SOLUTIONS" to our diverse base of customers with our world-class facilities.

FSM strongly believes that having a safe and healthy working environment plays a huge importance in achieving this vision.

The management of FSM is committed to achieving zero workplace injury and accidents by using all its available resources in ensuring the health and safety of all employees, contractors and visitors at our facilities. To achieve these, FSM is committed to observing all safety and health rules, practices and laws by:

- Putting in place a committee comprising members from all departments, to oversee all safety and health issues through regular meetings
- Establishing programs and procedures to identify and eliminate all possible risks to safety and health.
- Ensuring that all safety and health policies, procedures and practices are regularly reviewed and continuously improved.
- Ensuring all employees are adequately trained to effectively carry out their respective daily tasks in a safe environment.
- Ensuring all contractors' and visitors' safety are well-taken care of by employees.
- Ensuring that all employees are involved in contributing towards the continuous improvement of achieving and maintaining a safe and healthy work environment.

Safety is everyone's responsibility and all staff of FSM should do their utmost in ensuring a safe and healthy workplace for themselves and others.